



Mountain View School District #244 Board of Trustees Meeting Minutes

Monday, September 19, 2011,
Clearwater Valley High School Library, 5:30 P.M.

Call Meeting to Order

Chairman Harold Gott called the meeting to order at 5:30 P.M. Other board members in attendance were Ray Stowers, Lot Smith, and Keith Evans.

Additions, Deletions, and/or Corrections to Agenda

A motion to modify the Agenda was made by Ray Stowers with a second by Lot Smith, to allow the following addition:

- Superintendent's Report Item 5 - Year-end financial report

Board Reorganization

1) Board Member Candidate Interview

Chairman Gott welcomed and introduced the board members to Mr. Mike Dominguez and explained the typical meeting schedule, expectations, time commitment and responsibilities of board members, as well as board training opportunities available. The Code of Ethics statement was then reviewed.

2) Board member Candidate Selection

A motion was made by Keith Evans with a second by Ray Stowers to accept Mr. Dominguez's application and to appoint him to complete the four year term in zone 4. An individual vote was taken and the motion was unanimously approved.

3) Swearing in of newly elected board members.

Chairman Gott administered the trustee oath to Mr. Dominguez.

Minutes of Previous Meeting

- August 15, 2011 Regular Board Meeting
- August 19, 2011 Special Board Meeting
- August 31, 2011 Special Board Meeting

Chairman Gott asked if there were any changes or corrections to the minutes. A motion was made by Lot Smith with a second by Keith Evans to accept the August 15, 2011 minutes as presented. The motion was unanimously approved. A motion was made by Ray Stowers with a second by Keith Evans to accept the August 19, 2011 minutes as presented. The motion was unanimously approved. A motion was made by Ray Stowers with a second by Keith Evans to accept the August 31, 2011 minutes as presented. The motion was unanimously approved.

Public Input Session (1)

Audience may address the board (members of the audience are requested to sign in and indicate their topic)

There were seven audience members in attendance at this time, comprised of six administrators and one former employee/patron.

Information Agenda

Superintendent's Report

1) Start of the Year reports by Principals

- Steve Higgins reported on a positive start to the school year at GHS with increased student numbers; he presented pros and cons of the new online course requirements and responded to Mr. Smith's inquiry regarding Title IX numbers.

- Dave Harrington reported that CVHS was off to a good start with new students, new staff and navigational advisors assigned for all students.
- Alica Holthaus reported the GEMS enrollment was also up and included transfers in from home and private schools; she shared that the change to a multiage program with a standards driven curriculum has been tough, and while not everyone is happy she is seeing really good things.
- Susan Hill reported that CVE has so many good things happening with a new secretary, new students, and new staff that are excited to be here. She further reported on the success of recess before lunch and the multiage teams with the 2/3 team off to a positive start, the 4/5 team experienced a bump due to staff illness and the K/1 team will receive extra support at the next inservice.
- Lynn Johnson reported she was involved during the summer with other public libraries providing access to Valnet e-books. She further reported the state now provides free resources such as World Book Encyclopedia to the district library and she will start staff training soon.
- Wendy French reported on meeting with the district special education teachers, Idaho State (Medicaid) Billing compliance, and working with Title I staff in supporting the multiage differentiated learning program. She also reported that the regional directors' meeting is forthcoming and she hopes to bring back good information to support students in making proficiency.
- Rob Gasser reported on updating with a few newer computers, software licensing compliance, starting a new CV middle school lab and acquiring a new server and increased access speed at Elk City. He also reported on the change to Gmail email service, and improvements to the district website as a tool for students, the public, and staff, including a new staff portal that is only accessible by staff.

Superintendent Bailey then reported he is focusing on deflecting distractions away from staff in order to keep them from being overburdened as they transition to the multiage differentiated learning program. He reported there have been no parental complaints and only a couple of bus stop issues thus far and commended the entire staff for their dedication and hard work. He additionally reported on enrollment with a net increase of four students district wide compared to Fall 2010 and responded to Ray Stowers' inquiry about Elk City's new calendar schedule by reporting it has been a positive change with no complaints. Superintendent Bailey commented he will recommend the Elk City calendar schedule be rearranged in the future to avoid conflict with the Idaho County Fair and he will continue to monitor the schedule as he would like to pursue this calendar concept district wide in the future.

2) Update regarding Office of Civil Rights Title IX Complaint

Superintendent Bailey reported the compliance numbers weighed in Title IX are based on school enrollment and those numbers translate to the activity participation percentages for boys and girls. He also reported that:

- We offer sports that are similar to those offered in the districts around us and Title IX compliance measures only participation in competitive sports and does not include many of the other activities we provide such as drama, cheerleading, choir, and music;
- We may follow the practice of the Coeur d' Alene district by administering a survey to students asking if their needs are being met;
- We have a Title IX officer, the Superintendent;
- We are waiting for a formal complaint to be issued by the Office of Civil Rights;
- All district secondary principals and activity directors are attending a Title IX training in October.

3) Idaho School Board Association (ISBA) Annual Convention Confirmation – (Nov. 9-11 @ Coeur d' Alene)

Board members individually indicated if their calendars would permit attendance at the Annual Convention:

- Keith Evans – no, but this may change
- Lot Smith - yes
- Harold Gott – not available
- Mike Dominquez – yes
- Ray Stowers – not available

4) Region II ISBA Meeting (October 4th @ Lewiston)

Superintendent Bailey extended the invitation to the board members with individual responses noted as follows:

- Harold Gott – Maybe
- Ray Stowers – Maybe
- Lot Smith – Not available
- Mike Dominguez – Not available
- Keith Evans – Maybe

Mr. Bailey will issue an email reminder to members regarding this event.

5) Fiscal Year End June 30, 2011 Report

Business Manager, Becky Hogg provided the fiscal 2011 year-end fund reports to the board, including details associated with miscellaneous grants, extra-curricular activities, the health insurance reserve, general fund carryover components, and state support unit review noting that fiscal year 2011 best 28-week support units were not yet finalized at the state level due to issues with the state's new longitudinal data system. Until these units are finalized there is the potential for adjustment to the revenue received. Mrs. Hogg reported that the actual transfer needed from the Forest Fund was significantly less than budgeted due to additional state revenue received (the state projected holdback did not materialize and additional funds were distributed on July 15th as part of the state's required maintenance of effort match when accepting federal ARRA funds). Overall the district ended the year on a positive note but she reminded the board that the carryover of Forest and School Plant Facility Reserve funds also reflects deferred maintenance and deferred bus purchases that will need to be addressed in the coming year(s).

Old Business

1) Pay for Performance Procedures – Questions & Review

Superintendent Bailey reviewed the basics of the plan with board and explained the administrators had also reviewed the plan. Chairman Gott inquired about the date of the referendum election and the date that employees earning pay for performance would receive their checks.

New Business

1) Alternative Graduation Requirement Policy and Procedures

Superintendent Bailey explained the state has asked for more details on our plan, which is due by the end of October, and both secondary principals have begun to work on it. Mr. Higgins and Mr. Harrington distributed the district's current alternative graduation plan (Graduation Policy 512), described the changes they are developing in order to meet the state requirements and took suggestions from the board. (First Reading)

2) New Bus Stop Approval

Superintendent Bailey submitted one new stop to the board. The stop is on Highway 95 west of the golf course which adds five minutes to the White Bird route, utilizes a turnout and meets all safety requirements. A motion was made by Keith Evans with a second by Mike Dominguez to approve the stop. The motion was approved unanimously.

3) Request to Move October Board Meeting Date

Chairman Gott conveyed that the superintendent has requested a change in meeting date due to conflict with a presentation scheduled by Exxon/Mobile which three teachers and he will be attending. Superintendent Bailey explained the teachers were given the opportunity to attend the Phil Mickelson & Exxon/Mobile National Summer Math and Science Academy and the presentation in Boise is a follow-up to that training. A motion was made by Lot Smith with a second by Keith Evans to move the regular board meeting from October 17th to October 25th. The motion passed unanimously.

4) Approval HVAC Replacement at District Office

Superintendent Bailey explained the tentative status of the two existing HVAC systems noting that the server room is extremely hot. He reported he had consulted with the board chair and subsequently sought estimates from two local vendors to streamline and replace the existing systems. The proposals were similar in cost, roughly \$18,000, and the superintendent recommended proceeding with Quality Heating based on their inclusion of electrician costs and a solution for pumping heat out of the server room to warm other areas of the district office in the winter. Chairman Gott asked to see the written estimates from each vendor and inquired about the time frame. Board member Dominguez inquired if other vendors had been asked for estimates and Superintendent Bailey explained he had focused on only the two local vendors as the size of this project did not require formal bidding. A motion was made by Ray Stowers with a second by Lot Smith to proceed with this project. The motion was approved unanimously.

5) Policy Review:**a) Policy 402: Certified personnel Employment**

Superintendent Bailey stated this policy was previously deleted and has become a part of policy 419.

b) Policy 419: Evaluation of Certificated Personnel

Superintendent Bailey explained this policy draft was received from the ISBA policy service and meets the new requirements for parental/guardian input for both teacher and administrator evaluations. He reported that he had factored in suggestions received from the principals into the proposed policy. Board member Dominguez inquired about the seven day window of time for written rebuttal; after board discussion a motion to adopt the proposed policy was made by Keith Evans. The motion was seconded by Lot Smith and was unanimously approved.

New Business Consent Agenda (to be approved in one motion)**1) Staff Hires/Renewals**

- a. Pia Brandt, CVE VI-B Para-Pro
- b. Blisstina Barreiros, Grangeville Bus Driver
- c. Kelly Fehrs, GEMS VI-B Para-Pro

- d. Kelsey Cook, CVE Waterford Lab Para-Pro
- e. Lacey Sonnen, VI-B Preschool Para-Pro
- f. Shelly Andrews, GEMS Title I Grant Para-Pro
- 2) Fall Sports Staff Rehire/Hire Approval
- 3) Staff Resignations/RIF/Dismissals
 - a. Cindy Hall, GHS Softball Coach
- 4) Agreement for Bus Services
- 5) Financial Report
 - a. School District 244 Treasurer's Report.
 - b. School District 244 Accounts Payable.
- 6) Board & Room / In Lieu of Transportation Requests
- 7) Non-Resident Open Enrollment request(s)

A motion to approve the Consent Agenda was made by Ray Stowers, seconded by Lot Smith and was unanimously approved.

Public Input Session (2)

Audience may address the board (members of the audience are requested to sign in and indicate their topic)

There were six administrators in attendance at this time and one former employee/patron.

Executive Session

None

Adjournment

The meeting adjourned at 7:47 P.M.

School Board Chairman

School Board Clerk

Next Board Meeting is scheduled for Tuesday, October 25, 2011, 5:30 P.M., District Office, Grangeville.