



# Mountain View School District #244 Board of Trustees Meeting Minutes

Monday, July 18, 2011,  
Mountain View School District Office, 5:30 P.M.

## Call Meeting to Order

Chairman Harold Gott called the meeting to order at 5:30 P.M. Other board members in attendance were Ray Stowers, Lot Smith, and Keith Evans.

## Additions, Deletions and/or Corrections to the Agenda:

The following modifications were made to the agenda:

- Addition of Sandy Russo to Consent Agenda Staff Hires/Renewals
- Addition of Update on Office of Civil Rights (OCR) Title IX Complaint Filing to Superintendent's Report
- Addition of a second teacher's request to New Business Item 2 – Request for teaching contract for the upcoming school year to be withdrawn.

## Board Reorganization

- 1) **Swearing in of newly elected board members.** Chairman Gott administered the Trustee Oath to re-elected trustees Lot Smith and Keith Evans.
- 2) **Acceptance of an elected candidate's request to not be seated as a board member representing Zone 4 due to employment conflict.** Pursuant to a letter received from Carlos Martinez declining to serve as a trustee for the district, a motion was made by Keith Evans and seconded by Lot Smith to accept Mr. Martinez's declination of the Zone 4 trustee position and to declare a vacancy of same. The motion was approved.
- 3) **Review of the process for selection of a new board member for Zone 4.** Superintendent Bailey informed the board they have 90 days to appoint a replacement from Zone 4 to serve as trustee for the remainder of the term. Chairman Gott instructed Superintendent Bailey to proceed with announcing in both the Idaho County Freepress and the Clearwater Progress that the Board will be accepting letters of interest from those residents of Zone 4 wishing to be considered as an appointee to this position.
- 4) **Board Annual Reorganization**
  - a) **Chair Person**

A motion was made by Ray Stowers with a second by Keith Evans to nominate Harold Gott as Chairman. The motion was approved unanimously.
  - b) **Vice Chair Person**

A motion was made by Ray Stowers with a second by Keith Evans to nominate Lot Smith as Vice Chairman. The motion was approved unanimously.
  - c) **Clerk**
  - d) **Treasurer**

A motion was made by Ray Stowers with a second by Keith Evans to nominate Becky Hogg for the positions of Clerk and Treasurer. The motion was approved unanimously.
  - e) **Authorized persons for Assistant Treasurer (Pertaining to Student Activity Funds)**

A motion was made by Lot Smith with a second by Keith Evans to nominate Dave Harrington, Steve Higgins and Alica Holthaus (CVHS, GHS, and GEMS

principals) as Assistant Treasurers pertaining to Student Activity Funds. The motion was approved unanimously.

**f) Applicant for Federal Programs**

A motion was made by Keith Evans with a second by Lot Smith to nominate Greg Bailey as Applicant for Federal Programs. The motion was approved unanimously.

**g) Legislative Representative**

A motion was made by Keith Evans with a second by Ray Stowers to nominate Lot Smith as Legislative Representative. The motion was approved unanimously.

**5) Board Meeting Calendar/Agenda**

Following discussion and review of the proposed 2011-12 Schedule of Regular Board Meetings it was agreed by consensus to begin all meetings at 5:30 P.M. and to move the location of the September meeting from Elk City to Kooskia.

**6) Signature of Board Code of Ethics/Operating Principles** Mr. Gott directed the Board's attention to the Code of Ethics document reading it in its entirety. Following the reading of the Code of Ethics Mr. Evans, Mr. Smith, Mr. Stowers and Mr. Gott each signed the document indicating their desire to abide by the Code for the ensuing year.

**Minutes of Previous Meeting**

• **June 20, 2011 Regular Meeting**

Chairman Gott asked if there were any changes or corrections to the minutes. A motion was made by Ray Stowers, seconded by Lot Smith to accept the minutes as presented. The motion was approved unanimously.

**Public Input Session (1)**

**Audience may address the board (members of the audience are requested to sign in and indicate their topic).**

There were 3 audience members in attendance at this time, comprised of 3 staff members.

*The Board went to Superintendent's Report - Item 2.*

**Information Agenda**

**Superintendent's Report**

- 1) Review of staff training regarding multi-age instruction and differentiated learning.** Elementary Principals Sue Hill and Alica Holthaus began their presentation by distributing letters and comments from the instructional staff praising the value and quality of the conference and thanking the board for this training to kick off this new program. They reported that the conference presenters delivered research based information complete with relevant citations along with practical applications. In addition, they reported that the team building that occurred among our staff in attendance and the affirmation that this instructional method was a much bigger endeavor than just in our local district (over 1500 attendees at the conference) was an added benefit stemming from this event.

*The Board went to Old Business - Item 1*

**2) Update on Office of Civil Rights (OCR) Title IX Complaint Filing**

Superintendent Bailey reported that approximately 75 Idaho school districts were notified this week of an Office of Civil Rights complaint which included both Grangeville High School and Clearwater Valley High School regarding Title IX compliance. In addition he reported that the district's liability insurance provider has been notified and has provided preliminary guidance.

*The Board went to Superintendent's Report - Item 1*

**Old Business**

**1) Policy Updates.**

- a. Policy 420: Reduction In Force (RIF) for Certificated Personnel (Final Reading)**  
Following discussion, questions and answers a motion to adopt this policy was made by Ray Stowers, seconded by Keith Evans and was approved unanimously.
- b. Policy 421: Personnel Complaint Procedures (Final Reading)**  
Following a brief discussion a motion to adopt this policy was made by Lot Smith, seconded by Ray Stowers and was approved unanimously.
- c. Policy 403: Early Notice of Retirement incentive (Final Reading)**  
A motion to adopt this policy was made by Keith Evans with a second by Lot Smith and was approved unanimously.
- d. Policy 422: Personnel Credit Reimbursement (Final Reading)**  
Concerns were raised by board member Evans regarding abuse of this benefit and questioned if it was in alignment with benefits offered by other employers. Chairman Gott requested that the board receive an annual report of the courses that were purchased and completed, credits received, etc. A motion to adopt this policy was made by Ray Stowers and seconded by Lot Smith. The motion carried. Mr. Evans voted no.
- e. Policy 423: Health Insurance/Wellness Committee (Final Reading)**  
A motion to accept this policy was made by Keith Evans, seconded by Lot Smith and passed unanimously.

**2) Trustee Zone Boundaries Configuration**

Superintendent Bailey explained he and Mr. Evans had worked to balance the 2010 census population distribution among the five trustee zones and had arrived at a solution whereby the population variance between zones was now at 3% or less. He explained that the next step was approval by the State Board of Education.

**3) Elk City 4-Day School Week Calendar Option / Survey**

Superintendent Bailey explained he would be sending the survey to Elk City students' families this week and that based on the board's earlier decision, thirteen of the fifteen families would need to approve the 4-Day calendar before it would be implemented.

**New Business**

**1) Approval for tuition levy for tuition payment for student(s) within district boundaries attending Cottonwood School District by our request.**

A motion to authorize student(s) residing in the Doumeq / Joseph Plains / Center Canyon / Boles areas of MVSD 244 to attend school in Cottonwood for both the 2010-11 and 2011-12 school years (due to the exceptional distance and unavailability of a MVSD bus route in that area) was made by Ray Stowers, seconded by Keith Evans and was approved unanimously.

**Request for teaching contract for the upcoming school year to be withdrawn.**

**Teaching Contract #1** - Superintendent Bailey introduced Amron Coulter and explained she had declined the offer to discuss this matter in executive session. He further explained that communications he had received from Mrs. Coulter indicated she was refusing the teaching assignment given her for the coming year. District Counsel Gregory FitzMaurice explained to Mrs. Coulter that this was her opportunity to formally share her concerns with the board and to clarify her intent for the coming year. He presented the options available to her: accept the teaching assignment, or request that her teaching contract be withdrawn (resign/retire), or refuse the assignment which would then trigger due process proceedings pursuant to termination because of breach of contract. Following the discussion Mrs. Coulter verbally requested that her contract be withdrawn. At 7:25 P.M. Chairman Gott announced the board would recess for a short time to allow Mrs. Coulter to express her wishes in writing. The meeting resumed at 7:35 P.M. Superintendent Bailey read a signed statement presented to him by Mrs. Coulter requesting that her teaching contract be withdrawn for the upcoming 2011-12 school year. A motion to accept the request made by Mrs. Coulter was made by Keith Evans with a second by Ray Stowers. The motion was unanimously approved.

**Request for teaching contract for the upcoming school year to be withdrawn.**

**Teaching Contract #2** - Superintendent Bailey shared a letter he had received from a teacher requesting release from a teaching contract for the upcoming 2011-12 school year. A motion to accept the resignation and release the teacher from the contract was made by Ray Stowers seconded by Keith Evans and was unanimously approved.

**New Business Consent Agenda (to be approved in one motion)**

- 1) **Staff Hires/Renewals**
  - a. **Kelli Tinervin, GHS Language Arts Instructor**
  - b. **Fred Malone, CVE Counselor/Community Resource Worker, 0.5 FTE**
  - c. **Marty Lytle, CVHS Varsity Volleyball Coach**
  - d. **Sandy Russo- Counselor CVHS**
- 2) **Staff Resignations/RIF/Dismissals**
  - a. **Holly Graham, CVHS Title I IDLA Lab Tech.**
- 3) **Financial Report**
  - a. **School District 244 Treasurer's Report.**
  - b. **School District 244 Accounts Payable.**
- 4) **Board & Room / In Lieu of Transportation Requests - None**
- 5) **Non-Resident Open Enrollment request(s) – None**

At the request of the Superintendent, the Accounts Payable Report was pulled from the Consent Agenda for discussion related to purchasing swimming passes from the City of Grangeville per a donor's directive to the manager of this particular donation. Superintendent Bailey explained that this expenditure was charged against the donation proceeds as per the donor's request and was somewhat awkward due to the terms of the donation which, by their nature, were outside of the traditional educational arena. He suggested the board may wish to establish policy redirecting donations of this nature to a more suitable organization in the future.

A motion to approve the Consent Agenda was made by Lot Smith, seconded by Ray Stowers and was unanimously approved.

***Public Input Session (2)***

***Audience may address the board (members of the audience are requested to sign in and indicate their topic)***

There were 2 staff members in attendance at this time.

***Executive Session***

- 1) To consider the evaluation, dismissal, or disciplining of an employee, and to communicate with legal counsel to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated pursuant to Idaho Code 67-2345 (b,f)

None

***Adjournment***

The meeting adjourned at 8:10 P.M.

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School Board Chairman

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School Board Clerk

**Next Board Meeting is scheduled for Monday, August 15, 2011, 5:30 P.M., District Office, Grangeville.**