



Mountain View School District #244 Board of Trustees Meeting Minutes

Monday, May 21, 2012,
Clearwater Valley Jr. Sr. High School Library, 5:30 P.M.

Call Meeting to Order

Chairman Harold Gott called the meeting to order at 5:30 P.M. Other board members in attendance were Ray Stowers, Lot Smith, Keith Evans and Mike Dominguez.

Additions, Deletions, and/or Corrections to Agenda

A motion to modify the Agenda was made by Mike Dominguez with a second by Keith Evans to allow the following additions:

- Consent Agenda Item 2d - Resignation Kelly Parker – parapro GEMS (not included on original agenda due to late receipt of this item from the employee).
- New Business Item 7 – Voluntary Long-term Care Insurance Proposal (not included on original agenda due to an oversight).

The motion was approved unanimously.

Executive Session

- 1) **To conduct deliberations concerning labor negotiations or to acquire an interest in real property, which is not owned by a public agency, pursuant to Idaho Code 67-2345(c).**

At 5:31 PM a motion was made by Keith Evans and seconded by Lot Smith to enter into executive session pursuant to IC 67-2345(c): To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency;

Chairman Gott called for an individual vote which was as follows:

Ray Stowers	Aye
Mike Dominguez	Aye
Lot Smith	Aye
Keith Evans	Aye
Harold Gott	Aye

Executive session ended at 6:02 PM and the meeting resumed in open session.

Minutes of Previous Meeting

- **April 16, 2012 Regular Meeting**

Chairman Gott asked if there were any changes or corrections to the minutes. A motion to accept the minutes, as presented, was made by Keith Evans, seconded by Ray Stowers and passed unanimously.

Public Input Session (1)

Audience may address the board (members of the audience are requested to sign in and indicate their topic)

There were no audience members in attendance at this time.

Information Agenda

Superintendent's Report

- 1) **Supplemental Levy Results**

Superintendent Bailey reviewed the supplemental levy election results prepared by Idaho County, by precinct, with the Board. Concern was expressed about the impact of holding

the supplemental levy election at the same time as a closed primary as this may have deterred some voters from coming to the polls. The board and superintendent will visit with the communities in the next few months regarding the concepts of a two-year levy and/or holding the election in March versus May. It was noted that next year there will not be a primary election in May.

Old Business

- 1) None

New Business

1) Policy 503: Student Attendance (First Reading)

Superintendent Bailey explained it has been brought to his attention that:

- Many students and parents take advantage of prearranged absence/family vacations because this type of absence does not count against the district's 90% attendance policy.
- These absences cause teachers to devote much extra time and effort trying to help these students catch up after they return.
- Local businesses report that lack of work ethic is one of the greatest challenges they face with employees.
- Effective July 1, 50% of a teacher's evaluation is to be based on student growth; if we allow students to be gone more than 90% we are making it overly difficult for the teachers to attain the growth level.

For these reasons he is proposing to eliminate the prearranged family vacation leave. Board discussion ensued regarding the need for provision for natural disasters, the need for review by district counsel and thorough communication with students and parents prior to any change.

Action on this policy was withheld pending review of Policy 516.

2) Policy 516: Program for Enrolled Students (First Reading)

Superintendent Bailey explained:

- In the past the district allowed the parent to have the final decision on promotion or retention of their student but feels this decision should rest with the building administrator.
- Teachers are now being held accountable for student growth; therefore, student attendance is critical.
- Communication must take place with the parent throughout the year if retention is being considered.
- Middle school students now earn credits, so grades K-5 would be impacted by this policy.

A motion to add 3 things??? Help!!! and advance Policies 503 and 506 to the second reading was made by Lot Smith, seconded by Mike Dominguez and was approved unanimously.

3) Request for change of the Regularly Scheduled June Board Meeting from Monday, June 18th to Monday, June 11th due to a scheduling conflict.

A motion to reschedule the meeting to June 11, 2012 was made by Ray Stowers, seconded by Mike Dominguez and was approved unanimously. Board chairman Gott instructed the clerk to post the required notice. GB - Do you have this completed already or shall I draft it???

4) Salary/Benefit review for Classified Personnel

Superintendent Bailey recommended a 2.5% increase to the noncertified wage schedule base for the 2012-13 year. After thorough discussion and review a motion was made by Ray Stowers to increase the noncertified wage schedule base for 2012-13 by 3% with no change to the currently required number of assigned work days other than for library aides who would work the same number of days as other paraprofessionals. The motion was seconded by Lot Smith and was approved unanimously.

5) Salary/Benefit review for Administration

Superintendent Bailey presented his recommendation that administrators' compensation, other than his own, be increased by 2% for 2012-13 in return for which two additional days would be worked by all administrators. It was noted that the net result after factoring in two additional work days was a .93% increase in salaries. A motion supporting the recommendation was made by Mike Dominguez, seconded by Ray Stowers and passed unanimously.

A motion was made by Ray Stowers to require two additional work days of Superintendent Bailey during 2012-13 and compensate him for those days at his current daily rate of pay. The motion was seconded by Lot Smith and was approved unanimously.

Chairman Gott requested that Superintendent Bailey bring suggestions to the board in November/December regarding the process to be used for the Superintendent's annual review.

6) Request for Ratification of the 2012/2013 Negotiated Agreement between Mountain View School District #244 and the Central Idaho Education Association.

Superintendent Bailey reviewed the tentative agreement with the board. A motion to ratify the agreement was made by Ray Stowers, seconded by Mike Dominguez and was approved unanimously.

7) Voluntary Long-term Care Insurance Proposal

A motion to allow presentation of this voluntary insurance option to district staff was made by Lot Smith, seconded by Mike Dominguez and was approved unanimously.

New Business Consent Agenda (to be approved in one motion)

- 1) **Staff Hires/Renewals**
 - a. None
- 2) **Staff Resignations/RIF/Dismissals**
 - a. Vicky Smith, CVJH/HS Paraprofessional
 - b. Fred Malone, CVE Counselor (0.5 FTE)
 - c. Jaysa Fillmore, GHS Instructor
 - d. Kelly Parker, GEMS Paraprofessional
- 3) **Financial Report**
 - a. School District 244 Treasurer's Report.
 - b. School District 244 Accounts Payable.
- 4) **Board & Room / In Lieu of Transportation Requests**
- 5) **Bus Stop Approval request - None**

6) Non-Resident Open Enrollment request(s) – None

A motion to approve the Consent Agenda was made by Lot Smith, seconded by Keith Evans and was approved unanimously.

Public Input Session (2)

Audience may address the board (members of the audience are requested to sign in and indicate their topic)

There were no audience members in attendance at this time.

Adjournment

The meeting adjourned at 7:37 P.M.

School Board Chairman

School Board Clerk

Next Board Meeting is scheduled for Monday, June 11, 2012, 5:30 P.M., District Office, Grangeville.