



# Mountain View School District #244 Board of Trustees Meeting Minutes

Tuesday, February 21, 2012,  
Clearwater Valley Jr. Sr. High School Library, 5:30 P.M.

## Call Meeting to Order

Chairman Harold Gott called the meeting to order at 5:30 P.M. Other board members in attendance were Ray Stowers, Lot Smith and Mike Dominguez. Keith Evans was absent.

## Additions, Deletions, and/or Corrections to Agenda

A motion to modify the Agenda was made by Ray Stowers with a second by Lot Smith, to allow the following correction to the order:

To consider Old Business Item 2 and New Business Item 3 subsequent to the Executive Session.

The motion was approved unanimously.

## Minutes of Previous Meeting

- **January 23, 2012 Regular Meeting**

Chairman Gott asked if there were any changes or corrections to the minutes. A motion to accept the minutes was made by Mike Dominguez, seconded by Ray Stowers and passed unanimously.

## Public Input Session (1)

***Audience may address the board (members of the audience are requested to sign in and indicate their topic)***

There were six administrative staff, and seven other students/parents/patrons in attendance at this time.

## Information Agenda

### Superintendent's Report

- 1) **Mike Kennedy – GHS Football/Baseball Field Repair Proposal**

Superintendent Bailey reported that Mr. Kennedy would be available for the March meeting and has obtained some written community commitments for the excavation, sod, fertilizer, and the planning of the sprinkler system but still needed other commitments for sprinkler system installation, etc. The project is presently seeking additional support but will be aborted if all commitments are not available by the March 15<sup>th</sup> deadline.

- 2) **Legislative Updates “Day on the Hill” Report**

Trustees Smith and Gott reported their attendance was beneficial in showing support to and establishing support from our legislators. He also stated efforts appear to be underway by the legislature to try to mend fences and clean up some matters passed last year. Trustees Smith and Gott expressed concern about bills introduced on bullying, expansion of abuse reporting, and IDLA funding.

**Old Business****1) Alternative 2012/2013 School Calendar: Update/Staff Response**

Superintendent Bailey explained the two calendar options and the results of the second staff survey supporting Draft 4 of Calendar #2. Discussion ensued regarding feedback from staff, rationale for making the last day of school a full day, the reduction of 10 instructional hours with this calendar, and the need for obtaining maximum value and return from the additional professional development time. A motion to accept Draft 4 of Calendar #2 was made by Ray Stowers, seconded by Mike Dominguez and unanimously approved. Chairman Gott asked that the board be kept apprised of the staff development day agendas.

**2) Superintendent Contract Renewal**

(This item will be taken up following the executive session).

**3) Policy 411: Employee-Student Relations (First reading)**

Superintendent Bailey reported that district attorney Greg FitzMaurice had reviewed the proposed policy and stated he saw no legal concerns with the policy language. Trustee Smith commented favorably on the succinct, to-the-point nature of this policy. This policy will be brought back for a second reading at the next monthly board meeting.

**4) Policy 424: Personnel: Employee Use of Social Media Sites, Including personal Sites (First Reading)**

Superintendent Bailey reviewed the policy with the board and summarized its main points for the audience. This policy will be brought back for a second reading at the next monthly board meeting.

**5) Budget Planning for School Year 2011/2012 (First Presentation) *Error in agenda; this should have been for School Year 2012-13.***

Superintendent Bailey reported on the status of the national forest coalition representing 27 states and the current bill by Representative Hastings (WA), HR4019, which would establish a quota for forest revenue generation based on targeting the 1980-2000 average. Business Manager Becky Hogg presented the first draft of the 2012-13 proposed budget for the board's review and consideration, noting:

- There will be fewer dollars available as carryover
- Projected state revenue is status-quo but will again require an allowance for bus depreciation to be set aside; this requirement had been waived by the state for the past 2 years.
- Projected expenditures reflected the expiration of the federal JOBS funding which paid for 2 FTE teachers and 5 FTE paraprofessionals during 2011-12; these positions will return to the M&O fund for 2012-13.

The board discussed, questioned and reviewed the proposed budget then directed the Superintendent and Business Manager to come back with a budget requiring less than a \$2.5 million supplemental levy.

**New Business****1) Wrestling Room Fencing Request – Carlos Martinez**

Carlos Martinez, speaking on behalf of various parents/donors/sponsors of the CV wrestling program and the USA Wrestling Club, explained the CV Booster Club and USA Wrestling Club and partnered and purchased a wrestling mat for \$6500; however, this mat has yet to be placed in use because of concerns about the supervision and access necessary to protect their investment. He cited various examples of misuse of the existing mats and requested the board's approval of a proposed chain link fence wall to protect the new mat and limit access by non-wrestler students and staff.

At 7:05 PM the board recessed to look at the weight room where wrestling mats are located, returning at 7:19 PM.

**2) Request for Approval for Capacity Builders Goals for CVHS, GEMS, and District level.**

Principals Alica Holthaus, Dave Harrington and Capacity Builder Chairman, Lynn Johnson each presented an Action Plan for Key Indicators for Successful Schools pertaining to GEMS, CVHS and the District then answered questions from the board regarding the development of these plans. Revision or approval of the district's vision statement will be presented for the board's consideration at a future meeting. A motion to accept the Action Plans for GEMS, CVHS and the District was made by Mike Dominguez, seconded by Lot Smith and was unanimously approved.

The board accepted input from Principals Steve Higgins and Dave Harrington.

**3) Building Principals and District Directors' Contract Review and Renewal**  
(This item will be taken up following the executive session).**4) Non-Resident Open Enrollment request(s)**

Trustee Gott recused himself from this discussion. Superintendent Bailey reviewed Student A's request with the board and offered his recommendation not to pass this request in order to be consistent with prior similar requests received by the district. A motion to disallow open enrollment of Student A was made by Mike Dominguez and seconded by Ray Stowers. Superintendent Bailey indicated he would telephone the family to explain. The motion carried with Trustee Gott abstaining.

**5) Drivers' Ed. Course Authorization**

Superintendent Bailey explained the upcoming CVHS driver education class will have fewer students than the desired class size of 30 which will create an operating deficit for this program. A motion to allow this class to operate with a class size of 20 students was made by Lot Smith, seconded by Mike Dominguez and was unanimously approved.

**New Business Consent Agenda (to be approved in one motion)**

- 1) **Staff Hires/Renewals**
  - a. **Asst. Tennis Coach - GHS**
  - b. **Asst. Softball Coach - GHS**
- 2) **Staff Resignations/RIF/Dismissals**
  - a. **Custodian (GHS)**
  - b. **Asst. Tennis Coach (GHS)**
- 3) **Financial Report**
  - a. **School District 244 Treasurer's Report.**
  - b. **School District 244 Accounts Payable.**
- 4) **Board & Room / In Lieu of Transportation Requests**
- 5) **Bus Stop Approval request - None**

A motion to approve the Consent Agenda was made by Ray Stowers and seconded by Lot Smith. The motion was unanimously approved.

#### **Public Input Session (2)**

***Audience may address the board (members of the audience are requested to sign in and indicate their topic)***

There was one district employee in attendance at this time.

#### **Executive Session**

**To consider: 1) hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need, 2) the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public student, 3) to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely being litigated, pursuant to Idaho Code 67-2345 (a,b,f).**

At 8:40 PM a motion was made by Ray Stowers and seconded by Mike Dominguez to enter into executive session pursuant to IC 67-2345 (a,b,f): (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need; (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; and (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated.

Chairman Gott called for an individual vote which was as follows:

Ray Stowers	Aye
Mike Dominguez	Aye
Lot Smith	Aye
Harold Gott	Aye

Executive session ended at 9:09 PM and the meeting resumed in open session.

A motion was made by Mike Dominguez and seconded by Lot Smith to extend the two year rolling contracts of Principals Harrington, Higgins, Holthaus, and Director French; to place

Principal Hill on a two year rolling contract, and to rehire Director Gasser on a one year contract. The motion passed unanimously.

A motion was made by Ray Stowers, seconded by Mike Dominguez to:

- extend the three year rolling contract of Superintendent Bailey to June 30, 2015 at the current salary
- extend the number of college credits Superintendent Bailey can be reimbursed in a 5 year period by an additional 18 credits
- allow Superintendent Bailey to participate in earning an administrative level Pay for Performance stipend payable in December 2012 which will be equal to or no less than the average building administrator's Pay for Performance stipend for that same pay period
- allow Federal Program Director French to participate in earning an administrative level Pay for Performance stipend payable in December 2012 with the state or local shares that are based upon a building assignment to be determined by the percent of student enrollment in each building across the district.

The motion passed unanimously.

**Adjournment**

The meeting adjourned at 9:13 P.M.

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**School Board Chairman**

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**School Board Clerk**

**Next Regular Board Meeting is scheduled for Monday, March 19, 2012, 5:30 P.M., District Office, Grangeville.**