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(5120, 5320)

Equal Employment Opportunity and Non-Discrimination

The District shall provide equal employment opportunities to all persons, regardless of their race, color, religion, creed, national origin, sex, gender identity and expression, sexual orientation, age, ancestry, marital status, military status, citizenship status, pregnancy, use of lawful products while not at work, physical or mental handicap or disability if otherwise able to perform the essential functions of the job with reasonable accommodations, and other legally protected categories.

The District will make reasonable accommodation for an individual with a disability known to the District, if the individual is otherwise qualified for the position, unless the accommodation would impose an undue hardship upon the District.

Inquiries regarding discrimination should be directed to the Superintendent in his/her role as the Title IX or Nondiscrimination Coordinator. Specific written complaints should follow the Grievance Procedure.

In compliance with federal regulations, the District will notify all students and applicants annually of this policy and will include the name and location of the Superintendent in his/her role as the designated Coordinator to receive inquiries.

Policy History:

Adopted on: 8-20-07

Revised on: June 20, 2016