

# Mountain View School District Strategic Plan 2015-2016

**Mission:** Educational Excellence for All

**Vision:** The Board of Trustees and the entire staff, in pursuit of our mission of providing *Educational Excellence for All...*

working in cooperation with the parents of our students, and with the support of our communities...

will provide a safe and healthy environment for learning, in becoming well-educated and productive citizens of the United States of America.

## Areas of Strategic Focus

### Clear Shared Focus

- The School Board and Superintendent present a unified vision for school improvement.

### High Standards and Expectations

- Leadership pay plans for certified teachers in each building support a district emphasis on high standards for instruction and leadership.
- Buildings use benchmarking data to set SMART goals for student achievement targets.

### Effective School Leadership

- The district operates with district-level and school-level improvement teams.
- The district ensures that school improvement and restructuring plans include a clear vision of what the school will look like when restructured or substantially improved.
- The district regularly reallocates resources to support school, staff and instructional improvement.

### Curriculum, Instruction & Assessment Alignment

- The district will provide a cohesive district curriculum guide aligned with state standards created by the district curriculum committee.

### Monitoring of Learning and Teaching

- The district sets district, school and student subgroup achievement targets based on benchmarking data.
- The district works with the school to provide early and intensive intervention for students not making progress.

**Professional Development**

- Professional development is built into the school schedule by the district.
- The district professional development committee works toward aligning professional development with support of implementation of the Idaho core standards and integration of Response to Intervention across all grade levels.

**Supportive Learning Environment**

- The district provides a safe, supportive learning environment allocating resources to support academic, social and emotional needs of all students.

**Family and Community Involvement**

- The district includes parent organizations in school improvement and restructuring planning and maintains regular communication with them.