

EMPLOYEE-STUDENT RELATIONS

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These are policy guidelines for employees:

1. Employees must communicate in writing immediately to their supervisor if they observe activities or receive reliable information concerning a fellow employee who is engaging in inappropriate or unethical behavior with students. The supervisor must report this to the superintendent immediately. Each report will be investigated in a manner determined by the superintendent, and the superintendent will pass on the results of the investigation to the proper authorities.
2. It is recommended that no employee give a student a ride in any vehicle, unless there is another adult or other students in the car.
3. No employee shall be permitted to have a school sponsored or affiliated function for students at their residence without written consent of the building principal or the superintendent. It is recommended that school sponsored or affiliated functions be held at the school, public places or eating establishments.
4. Employees should not socialize, including the use of social media, with any students in an intimate or inappropriate manner. Dating between an employee and a student is prohibited.

DATE ADOPTED : 1/16/96

Revised/Adopted: 8/20/07; 4/16/2012