

Draft Policy

PREAMBLE

The District's Board of Directors has determined that certain administrators, and other individuals selected by the school board, should be trained as District Security Officers, and provided with a firearm and certain equipment, in order that they might act as the initial line of defense in the case of a violent emergency which threatens the safety and security of District students and staff.

GENERAL PROVISIONS

1. In pursuit of this goal, the District will provide or reimburse the purchase of a firearm ~~by~~for each approved District Security Officer, as approved by the school board. These firearms can may be owned by the individual Security Officer or the district. All firearms will be approved by the board. District issued firearms will be returned to the district when the individual is no longer a District Security Officer.
2. The District will reimburse each Security Officer for the purchase of ancillary equipment, such as a holster and such other equipment as the Superintendent and school board may believe to be reasonably necessary in order to perform the function of District Security Officer. This equipment will be returned to the district when the individual is no longer a District Security Officer.
3. District Security Officers will receive initial training by obtaining an Idaho enhanced Concealed Weapons License (Idaho Code 1833-02K) and do a mandatory maintenance training each year.
4. Upon completion of initial training, receipt of a concealed license, and upon recommendation of the District's security consultant (or law enforcement), District Security Officers will perform their primary duties as District employees while carrying their firearm concealed upon their person, or having it stored in the approved lock box, as previously described herein. The District reserves the right to rescind Security Officer Status at any time, for any reason or for no reason. The District will require all Security Officers to undergo psychological and/or physical evaluation as to their fitness for Security Officer duty prior to commencement of their duties as Security Officer, or at any time during their tenure in said status. This option may be exercised for any reason or for no reason.

5. Participation in the Security Officer program is optional for individual employees of the District. Likewise, the District reserves the right to preclude individual employees from participating, for any reason, or for no reason. The position of security officer is a volunteer position and the position is not subject to specialty pay or benefits beyond what is offered under current contract for their ~~current~~ position with the school district.

Formatted: Font color: Red, Strikethrough

6. The protective function of District Security Officers will be to respond to violent threats to the safety and security of District Students and Staff and to stabilize any such situation until such time as law enforcement officials can be summoned. Firearms will be used in such responses only in the event of imminent violent threat to the lives and safety of District students and staff.

7. District Security Officers will participate in such ongoing and relevant training as the District's security consultant or law enforcement may recommend

TECHNICAL PROVISIONS

8. All ammunition must be approved by the superintendent or his/her designee.

9. All Security Officers shall carry their firearm and spare ammunition concealed at all times or secured in a containment area. Firearms shall be carried in a manner consistent with the required training and completely out of sight from the public view. The firearm shall be carried on the Security Officer's person, or locked into a secure containment area [gun safe] provided by the District, at all times. At no time will the firearm be left unattended or stored in a manner that could jeopardize the safety of the public, students or school staff. Fire arms will be contained in a holster approved by the superintendent or his/her designee. No purses, bags, satchels, backpacks or any other separate article of clothing will be allowed for concealed carry. ~~If the firearm is not in the approved lock box~~, the firearm shall be carried on the Security Officers' person, secured at all times. The only exception will be a "Fanny pack" or "Hip pack" style pouch that can be securely fastened around the waist with a clasp or lock that holds the belt into place. It must be specifically designed to hold a firearm and shall be in a closed position at all times.

10. The school district will keep a copy of each Security Officer's concealed carry weapons license in their personnel training record. All school district security training records will be kept on file in a secure location for a period not to exceed 3 years after the person leaves district employment.

11. Security officers shall not draw their firearm, un-holster the firearm, display the firearm or brandish the firearm without due cause, unless in a training environment, or if there is need to draw the firearm to protect the life of the Security Officer, or the lives of others, from an imminent threat of deadly force.

12. All Security Officers will adhere to all firearms safety rules taught in the required firearms training course.

13. The discharge of a firearm falls into an intentional or accidental situation. Intentional discharge will occur either during qualification training or in the line of duty. Any intentional or accidental discharge of a firearm on school campus, within any building or school sponsored activity will require a law enforcement investigation. Discharging a firearm at the shooting range during training and qualification is exempt from the reporting requirement.

USE OF FORCE

14. District Security Officers may utilize their firearm or other methods to protect themselves or other persons from an imminent threat of death or injury. That is, when a Security Officer is in immediate fear of death or serious physical harm to him/her or others the Officer is justified to use deadly force.

15. The priority course of action for District Security Officers is to stabilize dangerous situations with which they are confronted until law enforcement officials can be summoned. Upon the arrival of law enforcement, District Security Officers will identify themselves and comply with all instructions of responding law enforcement officers. The District will work with local law enforcement personnel to determine procedures for easy identification of District Security Officers, and other procedures for intra-agency cooperation.

DRAFT